

'A day pot sitting in the sun will always be a clay pot. It has to go through the white heat of the furnace to become porcelain.' -Mildred Struven

CINNAMON ROLL BUNNIES



INGREDIENTS
1 (16 ounce) package cinnamon roll dough with glaze

Raisins

DIRECTIONS

Preheat oven to 350 degrees F (175 degrees C). Line a baking sheet with parchment paper.
Unroll the dough of 1 cinnamon roll and cut in half. Roll 1 of the halves to form the "body". Rotate the roll so the outer end of the roll is facing downward. This will form the bunny's "front legs". Cut off 1/3 of the remaining dough and roll it up to form the "tail". Roll up the last 2/3 of the dough to about the halfway point to form the "head". Slice through the remaining unrolled portion and fan out the pieces to form the "ears".
To attach the "tail" and "head" to the "body", rub away any cinnamon coating, wet the dough, and press the pieces together. Spread out the "ears" and pinch them at the tips to shape. Repeat with remaining rolls.
Transfer the "bunnies" to the prepared baking sheet by carefully lifting with a spatula or scraper.
Bake in the preheated oven until golden brown, 15 to 18 minutes. Slide parchment paper with "bunnies" onto a rack to cool slightly.
Spread the glaze onto the warm "bunnies", following the pattern of the swirls and ears. Press a raisin in the the center of the swirl on the head to form the "eyes".

NURSE'S NOTES

I want to encourage you not to grow tired of doing what is right (social distancing, handwashing etc)

Do not be discouraged and give up

May each of you will be blessed for doing all that you knew to do to keep your members, your coworkers, your families safe and healthy.

- Marilyn West

4303 STONE AVE, SIOUX CITY, IA 51106 | 712-274-2252 | MIDSTEPSERVICES.COM



MISSION STATEMENT: At Mid-Step Services, we are dedicated to providing residential, vocational, educational, and recreational services to people with intellectual disabilities in a caring, supportive environment where each individual is encouraged to reach his or her highest potential.



VISION STATEMENT: Mid-Step Services, Inc. will be the most respected service provider in the state; known for the opportunities we provide to consumers, employees, and families.

APRIL 2020

April was formerly the second month in the ancient Roman year, when March began the calendar. The "real" origin of its name has been lost. The most common theory is that Aprilis is derived from the Latin verb Aperire, to open, as the opening, or blossoming, of trees and flowers.

BIRTHSTONE: Diamond

FLOWER: Daisy or Sweet Pea

HOLIDAYS/EVENTS:

- 1st - April Fools Day
- 2nd - Autism Awareness Day
- 10th - Good Friday
- 12th - Easter
- 22nd - Earth Day

INTERESTING FACTS:

"Sweet April showers do spring May flowers."
- Thomas Tusser 1557, (A Hundred Good Points of Husbandry)

- 1633 - Galileo was convicted of heresy, for announcing that the Earth revolved around the Sun.
- 1818 - Noah Webster published his American Dictionary of the English Language.
- 1867 - The Alaska Purchase - the United States bought Alaska from the Russian Empire for \$7.2 million, in a treaty ratified by the U.S. Senate
- 1882 - Tombstone reads, "Jesse W. James, Died April 3, 1882, Aged 34 years, 6 months, 28 days, Murdered by a traitor and a coward whose name is not worthy to appear here." Jesse James was shot and killed by frenemy Robert Ford for the reward money. There was a \$5,000 bounty on the bank-robber, but they gave Ford \$500, and then arrested him.
- 1907 - The Ellis Island immigration center in New York processed 11,747 people, more than on any other day.
- 1912 - RMS Titanic hit an iceberg, killing 1514 people that evening, and into the next day.
- 1940 - Booker T. Washington becomes the first African American to be depicted on a United States postage stamp.
- 1973 - The first portable cell phone call was placed in New York City.
- 1976 - Apple Computer Company was formed by Steve Jobs and Steve Wozniak.
- 1979 - Nickelodeon kid's cable channel was launched
- 1998 - The Price Is Right aired their milestone 5,000th episode. Every prize given away on that episode was a car.
- 2008 - Danica Patrick became the first woman to win an Indy Car race

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STEPPING STONE

MID-STEP SERVICES EMPLOYEE NEWSLETTER

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APRIL 2020



I want to thank all staff for their hard work this past month. We are facing challenges we have never had before. Everyone has stepped up and worked hard to come up with strategies to implement to keep our members healthy and safe. These are uncertain times, and we don't know what lies ahead, but I know as a team, we can face it together and come out stronger on the other side. Keep up the great work, and thank you again. - Gary Turbes

QUARANTINE FUN



South Westcott Enjoying the weather with some Kite Flying!



APRIL Happy Anniversary! MID-STEP MILESTONES

ONE YEAR

Jose Sanchez, 1st
Micah Gorsett, 1st
Sandar Jones, 8th
Sydney Reynolds, 8th
Bilise Simbassa, 15h
Whitney Eidsenshink, 15th
Cheyanne Dean, 29th
Trina Melby, 29th

TWO YEARS

Marivel Olvera, 2nd
Hubertine Komlan, 2nd
Kayla Schmidt, 16th

THREE YEARS

Jeremiah Gray, 24th

FOUR YEARS

Brooklyn Farrell, 11th

FIVE YEARS

Judy Houck, 13th
Jodi Roling, 27th

SIX YEARS

Dorothy Hanslip, 21st
Ihann Tusuf, 21st

EIGHT YEARS

Hope Surber, 16th

NINE YEARS

Dylan Bolles, 25th

TWELVE YEARS

Richard Most, 14th

SEVENTEEN YEARS

Chase Pipkins, 28th

EIGHTEEN YEARS

Anne Bottesini, 5th

THIRTY TWO YEARS

Crystal Thompson, 16th

THIRTY THREE YEARS

Kandi Conrad, 15th
Karen Scroggin, 20th

THIRTY FIVE YEARS

Cynthia Nielsen Henkel, 4th
Elizabeth Jones, 27th

EMPLOYEE SPOTLIGHT



150 Forms were sent out in November and only 6 were returned.

Of those 6 only 3 are current employees.

Please encourage employees to submit forms to Impressions so we can make our newsletter successful!

IN THE KNOW

Thank you!

To the leadership team for their calm guidance during this stressful time.

-Anne Bottesini

The pandemic has brought a lot of uncertainty to the entire country. I want to give the staff a great big shout out for going above and beyond to help relieve the stress of the members. I have seen so many positive things going on at the houses. I can't even begin to Thank You all enough for your dedication to the company and member's. I would also like to thank all the Day Hab staff that have picked up job assignments at the houses. You have all adjusted very well I Thank you for bringing such positivity and calmness to member's.

The pandemic may bring uncertainty, but Everyone on the Mid-Step Team from management to direct care have been truly working together as team. I am thankful that everyone is working together to make us a strong team. - Nancy Mullally

I wanted to Thank Kim Wood helping out Mulberry getting the guys all dressed up for the night to Shine. Your help was greatly appreciated. The guys looked awesome and they had a great time. - Nancy Mullally

to Marilyn West our Occupational Nurse for all your help during this uncertain time. You wealth of information has been very helpful. - Nancy Mullally



Earth Day Every Day

Find all of the Earth Day related words from the list below. The words can be up, down, forward, backward, or diagonal.

L E J E X T I N C T I O N Q E M R
N N N L M S C L G N H D M E C S I
O U C O A E N I N E Q E E F U A A
I T Y A Z R J T O M W Z Z I D E C
T H V R M O R T I N A Z W L E L V
U W P E L F L E T O T B Y D R C S
L C E X G K S R A R E K G L R Y M
L O O K Z S H A V I R P R I E C O
O M P Z B S A B R V N L E W S E G
P P L F A W G K E N R A N L O R E
N O E R M L Z E S E R N E M U Q A
A S T I O H S X N E F E J L R S P
E T W B I U E L O R J T L P C E R
C D A A E U G T C U Y O A W E E I
O L S R S V S K L T R N X U S R L
V D Y L O T V F L A D Z G N H T K
C L I M A T E L A N D H Q G Q H G

AIR	ENVIRONMENT	OCEAN	RESOURCES
APRIL	EXTINCTION	OZONE	REUSE
CLEAN	FOREST	PEOPLE	SMOG
CLIMATE	GLOBAL	PLANET	TRASH
COMPOST	LAND	POLLUTION	TREES
CONSERVATION	LITTER	RECYCLE	WASTE
ENERGY	NATURE	REDUCE	WATER
			WILDLIFE

APRIL BIRTHDAYS

Kenneth Banks, 1st
Savina Dest, 1st
Latasha Burns, 2nd
Kayla Conner, 3rd
Maria Lonsdale, 4th
Tamra Villegas, 5th
Andrea Thompson, 5th
Kristen Smith, 7th
Walena Olivares, 8th
Axel Pina, 8th
Maribel Olvera, 10th
Tianna Mccullough, 10th
Celi Ortega, 10th
Todd Nielsen, 10th
Scott Smith, 11th
Holly Tenhulzen, 13th
Melanie Strong, 14th
Lisa Grage, 15th
Dario Davis, 17th
Misty Titus, 17th

Larryce Harper, 18th
Melinda Alvarex, 18th
Diann Bohall, 19th
Jacqueline Cancino, 19th
Calebe Miller, 19th
Brooke Smith, 19th
Daniel Krtitzer, 22nd
Eva Rudinger, 23rd
Karina Segundo, 23rd
Kilian Ayoniseh, 24th
Evelyn Chaney, 25th
Laura Ochoa, 26th
Daniela Ponce Hernandez, 17th
Katelyn Janett, 27th
Leticia Camacho, 28th
Destanie Huseman, 28th
Sara Franco, 28th
Lexi Speck, 30th
Rosa Mendoza, 30th

WELCOME NEW HIRES

LEECH

Couric Eastgate, HCBS Asst.

SOUTH CYPRESS

Christine Walker, CNA
Marilyn McCormack, RN

PARK VIEW

Tionna Creed, RLA
Stephanie Huerta, RLA
Maria Baca Magana, RLA
Audreya White Eyes, RLA
Vicki Cage, BS. Tech
Angelea Inlay, RLA
Raenique Gamet, RLA
Shanese Grant, BS. Tech
Linsey Massey Brown, BS. Tech

COURAGE

Hassan Hired, RLA
Habaya Mohamed, RLA
Sierra Gil, RLA
Alec Nelson, RLA
Madison Wren-Whitsel, RLA
Brenda Jefferies, RLA
Olivia Oberreuter, RLA

LAWTON

Mackenzie Cook, HCBS Asst.

BLUFF VIEW

Jessica Goodman, RLA